SSK RATING AGENCY

ADVANCING ECONOMIC TRANSFORMATION



COMPANY PROFILE

Advancing Economic Transformation

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About Us



Who We Are

A leading Broad-Based Black Economic Empowerment (B-BBEE) consulting and advisory firm with more than 15 years of experience helping organisations drive meaningful and sustainable transformation.

We recognise that B-BBEE is not a once-off exercise, but a continuous journey. Our team works closely with clients to unpack the legislation, interpret scorecard requirements, design practical interventions, and guide them through every step of their transformation strategy.

With our support, businesses are able to implement efficient, cost-effective solutions and approach verification with confidence—fully prepared for assessment by a SANAS-accredited B-BBEE verification agency.



Why Choose Us

- Over 15 years of specialised experience
- Deep understanding of the B-BBEE Codes & Sector Charters
- Tailored, cost-efficient and strategic solutions
- End-to-end support: from gap-analysis through to certification

Values, Vision & Mission

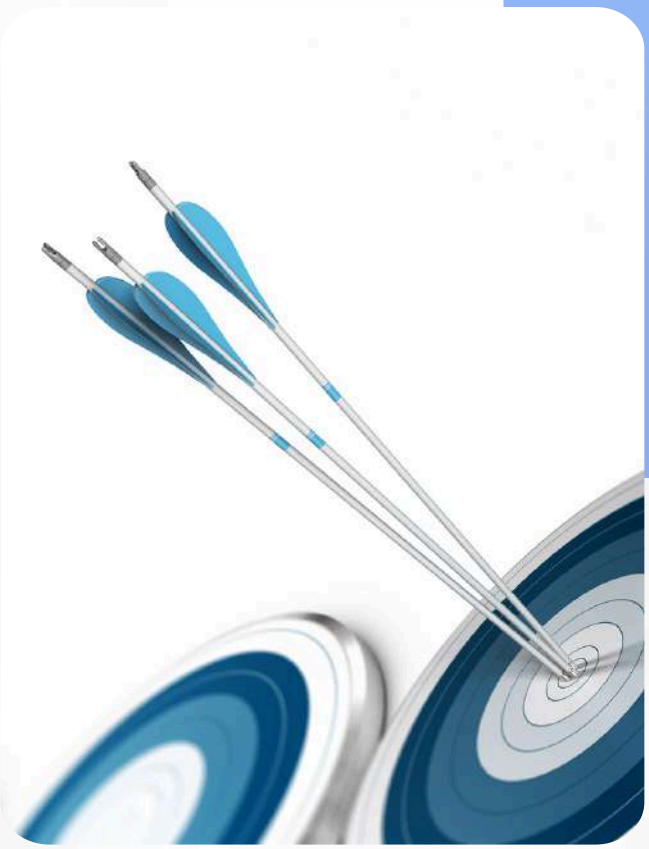
Values

Integrity
We uphold honesty, ethics and transparency in every interaction, ensuring our work is fair, objective and trustworthy.

Professionalism
We commit to the highest standards of quality, accuracy and compliance in all consulting, advisory and verification-related activities.

Excellence
We go beyond minimum requirements—delivering precise, reliable and value-adding solutions that strengthen client transformation outcomes.

Client-Centred Service
We listen closely, respond promptly, and tailor our solutions to support each client's unique transformation journey.



Vision

To be South Africa's most trusted B-BBEE advisory partner, driving transformation that supports inclusive and sustainable economic growth. We envision a business environment where empowerment goes beyond compliance and becomes part of every organisation's success story.

Mission

To help businesses design and implement practical B-BBEE strategies that align with both compliance and long-term growth. We simplify complex regulations and empower clients to achieve real, measurable transformation through ownership, skills development, and sustainable enterprise initiatives.

Our Services



B-BBEE Consulting

We offer end-to-end B-BBEE consulting, from strategic business reviews and transformation roadmaps to scorecard interpretation, risk analysis, customised compliance interventions, and ongoing advisory support to drive sustainable transformation.



B-BBEE Gap Analysis

We conduct a detailed B-BBEE Gap Analysis that evaluates your current scorecard position, identifies improvement areas, highlights compliance risks, reviews supporting evidence, models potential score outcomes, and provides clear, actionable recommendations to maximise points and strengthen overall transformation performance.



B-BBEE Training

We deliver comprehensive B-BBEE training programmes that equip management and teams with practical knowledge, scorecard interpretation skills, legislative awareness



B-BBEE Verification Preparation

We provide complete B-BBEE Verification Preparation support, including document collation and validation, compliance checks, evidence pack compilation, process guidance, score simulations, gap-closing recommendations, management coaching, and full readiness assistance for SANAS-accredited verification.

Our Services



Ownership Services

We offer comprehensive Ownership services, including B-BBEE-aligned ownership structuring, trust compliance reviews, transaction advisory support, and ownership scorecard optimisation to ensure full legislative alignment and maximise recognition.



Skills Development Facilitation (SDF)

We offer full Skills Development Facilitation services, including the management of learnerships and skills programmes, WSP/ATR submissions, training provider coordination, skills plan implementation, compliance documentation, SETA engagement, and strategic optimisation to maximise Skills Development scorecard points.



Enterprise & Supplier Development (ESD)

We provide comprehensive Enterprise & Supplier Development support, including ESD strategy design, beneficiary identification and development, programme implementation, grant and loan management, supplier capacity-building, mentorship facilitation, performance monitoring, and full compliance reporting for verification.



Socio-Economic Development (SED) Services

We deliver end-to-end Socio-Economic Development services, including strategy development, beneficiary identification and evaluation, full compliance documentation, monitoring and impact reporting, and hands-on implementation of sustainable, scorecard-enhancing community programmes.

Our Approach & Methodology



Consultation and Scoping

Our process begins with an initial consultation and scoping session where we take time to understand your business goals, industry requirements, and current transformation position. This allows us to define the scope of work, clarify expectations, and establish a foundation for measurable results.

Gap Analysis and Diagnostic

We then conduct a detailed gap analysis and diagnostic assessment to determine your current B-BBEE status. This step helps identify strengths, weaknesses, and opportunities for improvement, providing a clear picture of what needs to be addressed.



Strategy Development and Implementation

Based on our findings, we develop a customised B-BBEE strategy that aligns with your business objectives, timelines, and budget. Our team provides hands-on support throughout the implementation phase, ensuring that initiatives such as ownership structures, management control, skills development, and supplier development are executed efficiently and in accordance with the Codes of Good Practice.

Verification and Continuous Improvement

Finally, we prepare your organisation for verification by assisting with documentation, audit readiness, and continuous monitoring. Beyond verification, we provide ongoing support to measure progress, report on transformation outcomes, and refine strategies for long-term sustainability.

Partnering for Transformation Success

The Value We Deliver

We help organisations achieve meaningful transformation that translates into real business value.

Our solutions strengthen B-BBEE scorecards, elevate procurement recognition levels, and boost competitiveness—especially in tender and supply-chain environments. We ensure that every intervention is not just compliant, but strategically aligned with your wider business objectives.

With a focus on cost-effective implementation, measurable impact and strict accountability, we support you in building a stronger, more inclusive and future-ready organisation.



Some Of Our Clients

PWP

BUZAPHI CONSTRUCTION (PTY) LTD

Sand Hawks (PTY) LTD

BRELKO® CONVEYOR PRODUCTS

SIZAMPILO PROJECTS



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